

CORPORATE SOCIAL RESPONSIBILITY (CSR) ANNUAL ACTION PLAN - FY 2024-25

(Approved by the Board of Directors at its meeting held on May 30, 2024)

The list of CSR projects or programs that are approved to be undertaken in areas or subjects specified in Schedule VII of the Companies Act, 2013

S. No.	Names of CSR Projects/ Programmes*	Sector under Schedule VII of the Companies Act, 2013	Amount (in INR)	Implementation Schedule
1.	Sarthak Digital Literacy Program	Promoting education, including special education and employment enhancing vocation skills especially among children, women, elderly, and the differently abled and livelihood enhancement project.	3,80,282/-	During FY 24-25 in compliance with applicable legal provisions.
2.	Gyan Shakti Vidyalaya ("GSV") - School after School	Promoting education, including special education and employment enhancing vocation skills especially among children, women, elderly, and the differently abled and livelihood enhancement project.	5,00,000/-	During FY 24-25 in compliance with applicable legal provisions

^{*}Subject to the approval from the CSR Committee and Board of Directors of the Company, the Company may take up any other projects in line with CSR provisions.

Manner of Execution of such projects/programmes

As per Rule 4(1) of the Companies (Corporate Social Responsibility Policy) Rules, 2014, including any re-enactment, modifications or amendments thereof, if any, the Company will undertake the above-mentioned projects through below mentioned registered implementing agency:

- 1) Sarthak Education Trust, CSR Registration No. CSR00001093; and
- 2) Shanti Narayan Memorial Trust, CSR Registration No. CSR00022012

The modalities of utilisation of funds for the projects or programmes

- The CSR budget will be fixed in accordance with the provisions of the Act, Rules and the Guidelines.
- ii. The budget will not be less than 2% of the average net profits of the company during the three immediately preceding financial years.
- iii. The CSR budget will be spent on CSR activities which as approved by the Board on the recommendation of the CSR Committee.

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iv. Fund may be disbursed in a single lot or in phase/tranche wise depending on the nature of the project.

Monitoring and reporting mechanism for the projects or programmes

The Board shall satisfy that the funds disbursed for CSR have been utilized for the purpose and in the manner as approved by it and Chief Financial Officer / the person responsible for financial management will certify the same.

The CSR Committee shall monitor the implementation of the CSR projects/ programs/activities, including any ongoing project, if any, with the approved timelines and year wise allocation as per the CSR Policy and ensure compliance of the provisions related to CSR mentioned in the Companies Act, 2013 and the Rules made thereunder from time to time.

Further the CSR committee is competent to make modifications, if any for smooth implementation of the project within the overall permissible time period.

The progress of CSR initiatives and activities will be reported by the Chairman of the CSR Committee to the Board on timely basis. The Board of Directors of the Company may alter this plan at any time during the financial year as per recommendation of CSR Committee of the Company based on reasonable justification to the effect.

Details of need and impact assessment, if any, for the projects undertaken by the company.

Not Applicable