



May 10, 2023

**BSE Limited**  
**Corporate Services Department**  
Phiroze Jeejeeboy Towers  
Dalal Street, Mumbai-400 001

**Scrip Symbol:** QUINT  
**Scrip Code:** 539515

**Subject: Grant of Options under QDML ESOP Plan 2020**

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Dear Sir/Madam,

In terms of the Regulation 30 of the Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015 (the “**LODR**”), we would like to inform you that the Nomination and Remuneration Committee (“**NRC**”) of the Company in their meeting held on Tuesday, May 9, 2023, considered and approved the grant of 1,10,000 stock options at an Exercise Price of Rs. 108.00/-, on the terms and conditions in accordance with the Quint Digital Media Limited Employee Stock Option Plan 2020 (“**QDML ESOP Plan 2020**”).

Pursuant to Circular No. CIR/CFD/CMD/4/2015 dated September 9, 2015, the disclosure of specified information in respect of abovementioned event is annexed hereto and marked as **Annexure – 1**.

The above intimation will also be hosted on the website of the Company i.e. [www.quintdigitalmedia.com](http://www.quintdigitalmedia.com).

We request you to take the above information on record.

Yours sincerely  
**For Quint Digital Media Limited**

**Tarun Belwal**  
Company Secretary & Compliance Officer

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## **QUINT DIGITAL MEDIA LIMITED**

**Registered Office:** 403 Prabhat Kiran, 17, Rajendra Place, Delhi- 110008 Tel: 011 45142374  
**Corporate Office:** Carnousties’s Building, Plot No. 1, 9th Floor, Sector 16A, Film City, Noida-201301 Tel: 0120 4751818  
**Website:** [www.quintdigitalmedia.com](http://www.quintdigitalmedia.com), email: [cs@thequint.com](mailto:cs@thequint.com), CIN: L74110DL1985PLC373314

**Annexure – 1**

**Options to purchase securities (including any Share Based Employee Benefit (SBEB) Scheme)**

<b>S. No.</b>	<b>Particulars</b>	<b>QDML ESOP PLAN 2020</b>
(a)	Brief details of options granted	Grant of 1,10,000 Stock Options to the eligible employees as determined by the NRC.
(b)	Whether the scheme is in terms of SEBI (SBEB) Regulations, 2014 (if applicable)	Yes
(c)	Total number of shares covered by these options	1,10,000 equity shares (Each stock option is convertible into one (1) equity share having a face value of Rs. 10/- each).
(d)	Pricing formula	<p>Subject to the SBEB Regulations, the exercise price shall be fixed by the Nomination and Remuneration Committee at its discretion and will be specified in the grant letter but the same shall not be higher than the market price (i.e. latest available closing price on a recognized stock exchange having highest trading volume on which the equity shares of the Company are listed) of the equity shares at the time of grant and not less than the face value of the equity shares of the Company.</p> <p>The exercise price shall be subject to any fair and reasonable adjustments that may be made on account of corporate actions of the Company in order to comply with the SBEB Regulations.</p>
(e)	Options vested	<p align="center"><b>Vesting Schedule</b></p> <p>At the end of 1st year from the date of grant- 20% of options granted</p> <p>At the end of 2nd year from the date of grant-20% of options granted</p> <p>At the end of 3rd year from the date of grant- 20% of options granted</p> <p>At the end of 4th year from the date of grant- 20% of options granted</p> <p>At the end of 5th year from the date of grant- 20% of options granted</p>

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(f)	Time within which option may be exercised	<p>Exercise Period means the period commencing from the Vesting Date and would expire not later than 8 (Eight) years from the date of Grant of Options or such other period as may be decided by the Nomination and Remuneration Committee.</p> <p>The Option Grantee should exercise his right to apply for Equity Shares against the Options vested in him pursuant to this Scheme within the Exercise Period.</p>
(g)	Options exercised	NA
(h)	Money realized by exercise of options	NA
(i)	The total number of shares arising as a result of exercise of option	NA
(j)	Options lapsed	NA
(k)	Variation of terms of options	NA
(l)	Brief details of significant terms	<ul style="list-style-type: none"> <li>• Following classes of employees are entitled to participate in the QDML ESOP Plan 2020:             <ol style="list-style-type: none"> <li>(i) Permanent employees of the Company and its holding / subsidiary companies (collectively referred to as the 'Group') whether working in India or outside India.</li> <li>(ii) Directors of the Group, whether whole-time or not but excluding independent directors.</li> <li>(iii) such other employees and persons as may be permitted under the applicable laws and as may be approved by the Board, from time to time</li> </ol> </li> <li>• The maximum vesting period may extend up to 10 (Ten) years from the date of grant of Options or such other period as may be decided by the Board.</li> <li>• Subject to the SBEB Regulations, the exercise price shall be fixed by the Nomination and Remuneration Committee at its discretion and will be specified in the grant letter but the same shall not be higher than the market price (i.e. latest available closing price on a recognized stock exchange having highest trading volume on which the equity shares of the Company are listed) of the equity shares at the time of grant</li> </ul>

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		<p>and not less than the face value of the equity shares of the Company.</p> <p>The same shall be subject to any fair and reasonable adjustments that may be made on account of corporate actions of the Company in order to comply with the SBEB Regulations.</p>
(m)	Subsequent changes or cancellation or exercise of such options	NA
(n)	Diluted earnings per share pursuant to issue of equity shares on exercise of options	NA
<p><b>Note:</b> The requirements prescribed under sub-clauses (g) to (k), (m) &amp; (n) of Clause 10 of Para B of Annexure 1 of SEBI Circular no. CIR/CFD/CMD/4/2015 dated September 9, 2015 are not applicable.</p>		

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